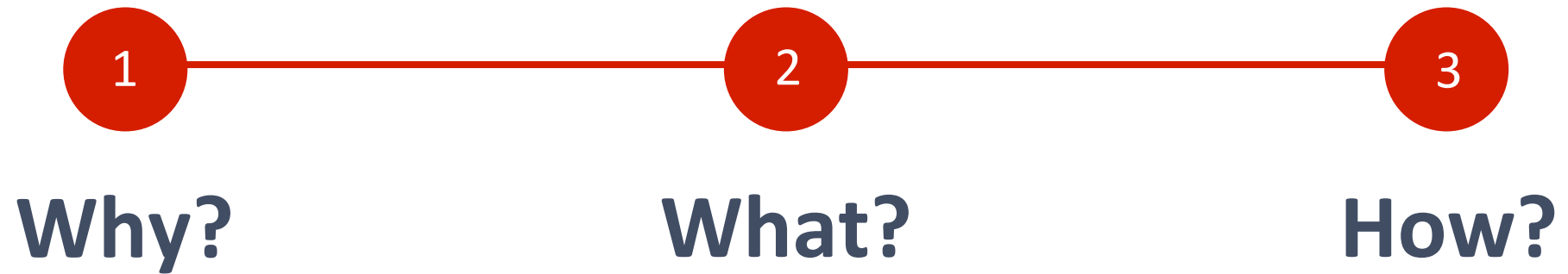


# HR factory

**ROWE** – more than just a new rule

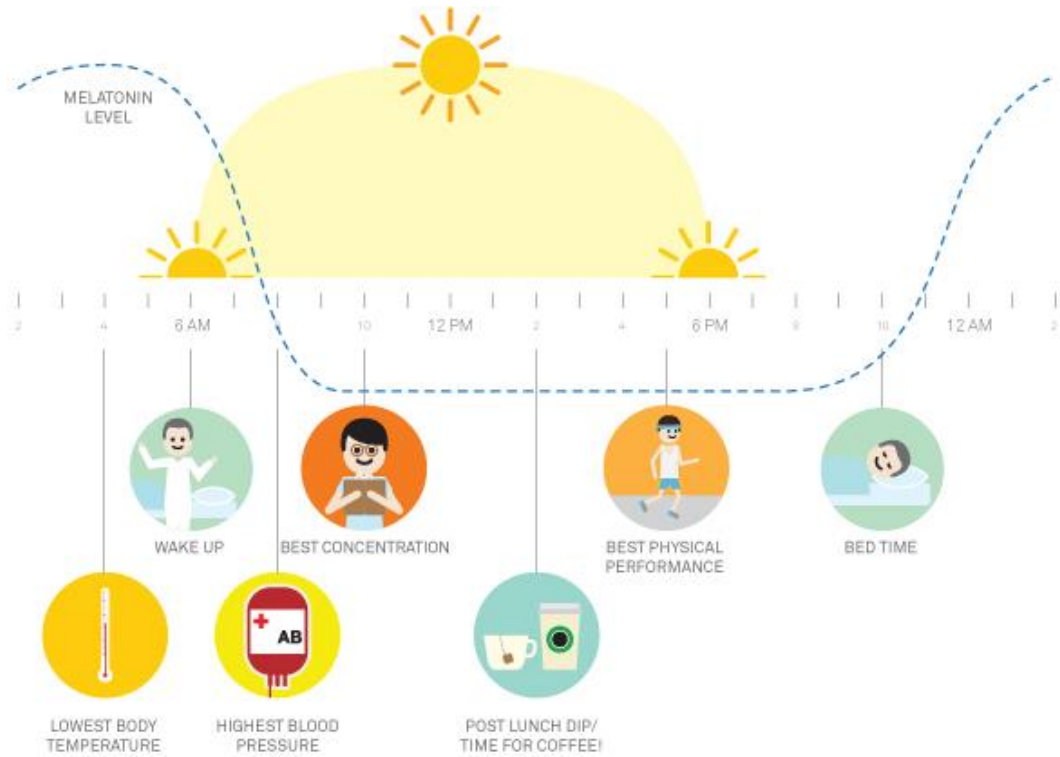




# Kaizen and „Muda“ 改善

1

**Why?**



1  
**Why?**

Kaizen and „Muda“

改善

Productivity cycles

Workplaces



**Why?**

**What?**

Kaizen and „Muda“ 改善

Productivity cycles

Workplaces



2

**What?**

Results only

No time control

Freedom



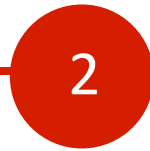


## Why?

Kaizen and „Muda“ 改善

Productivity cycles

Workplaces

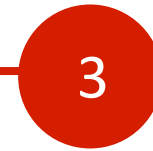


## What?

Results only

No time control

Freedom



## How?



3  
**How?**

Cultural change

Management styles

Trust

Challenges



# HR factory

# Thank You! Aitäh!

